

Byron Community Primary School Inc. 53 Tennyson Street, Byron Bay NSW 2481 www.bcps.org.au email: admin@bcps.org.au

Phone: 02 6685 8208 Fax: 02 6685 8590

Application for Enrolment

FULL NAME OF STUDENT								
DATE OF BIRTH								
FULL NAME OF PARENTS								
CONTACT NUMBER								
						–	rolmor	
This application form is to place your confirmed until a letter of offer has been								
		ed and	returr		d enro			
confirmed until a letter of offer has bee	en signe	ed and	returr	ned an	d enro			
confirmed until a letter of offer has bee	en signe	ed and	returr	ned an	d enro	lment	fees p	aid.
Birth certificate sighted & copied: Year level for which admission is sought:	en signe Yes K2	ed and □No □K1	returr	ned an	d enro	lment	fees p	aid.
Birth certificate sighted & copied: Year level for which admission is sought: Year:	Pres □ K2 20	ed and □No □K1	Enrolr	ned an	d enro	lment	fees p	aid.
Birth certificate sighted & copied: Year level for which admission is sought: Year: Is there a medical alert for the student:	Pres □ K2 20	ed and □No □K1	Enrolr	ned an	d enro	lment	fees p	aid.
Birth certificate sighted & copied: Year level for which admission is sought: Year: Is there a medical alert for the student:	Pres □ K2 20	ed and □No □K1	Enrolr	ned an	d enro	lment	fees p	aid.
Birth certificate sighted & copied: Year level for which admission is sought: Year: Is there a medical alert for the student: Supporting Documents:	Pres □ K2 20	ed and □No □K1	Enrolr	ned an	d enro	lment	fees p	aid.
Birth certificate sighted & copied: Year level for which admission is sought: Year: Is there a medical alert for the student: Supporting Documents: Tour Conducted:	Pres □ K2 20	ed and □No □K1	Enrolr	ned an	d enro	lment	fees p	aid.
Birth certificate sighted & copied: Year level for which admission is sought: Year: Is there a medical alert for the student: Supporting Documents: Tour Conducted:	Pres □ K2 20	ed and □No □K1	Enrolr	ned an	d enro	lment	fees p	aid.

APPLICATION FOR ENROLMENT

STANDARD COLLECTION NOTICE

- 1. The School collects personal information, including sensitive information about pupils and parents or guardians before and during the course of a pupil's enrolment at the School. This may be in writing or in the course of conversations. The primary purpose of collecting this information is to enable the School to provide schooling to the pupil and to enable them to take part in all the activities of the School.
- **2.** Some of the information we collect is to satisfy the School's legal obligations, particularly to enable the School to discharge its duty of care.
- **3.** Laws governing or relating to the operation of a school require certain information be collected and disclosed. These include relevant Education Acts, and Public Health and Child Protection Laws.
- **4.** BCPS has an obligation to notify the Office of the Australian Information Commission (OAIC) and the affected individuals if there is an 'eligible data breach' in relation to the information the school holds. To satisfy the obligation to notify the OAIC there must have been:

Unauthorised access to, or disclosure of the information Information lost,

Or where the unauthorised disclosure is likely to occur, and a reasonable person is satisfied that access or disclosure of that information would likely result in serious harm to the individual to which the information relates.

- **5.** Health information about pupils is sensitive information within the terms of the Australian Privacy Principles under the Privacy Act. We may ask you to provide medical reports about pupils from time to time.
- **6.** The School from time to time discloses personal and sensitive information to others for administrative and educational purposes, including to facilitate the transfer of a pupil to another school. This includes other schools, government departments, medical practitioners, and people providing services to the School, including specialist visiting teachers, (sports) coaches, volunteers and counsellors.
- 7. Personal information collected from pupils is

regularly disclosed to their parents or guardians.

- **8.** The School may store personal information in the 'cloud' which may mean it resides on servers which are situated outside Australia.
- 9. The School's Privacy Policy sets out how parents or pupils may seek access to personal information collected about them. However, there will be occasions when access is denied. Such occasions would include where access would have an unreasonable impact on the privacy of others, where access may result in a breach of the School's duty of care to the pupil, or where pupils have provided information in confidence.
- **10.** The School Privacy Policy also sets out how you may complain about a breach of privacy and how the School will deal with such a complaint.
- 11. As you may know the School engages in fundraising activities from time to time. Information received from you may be used to make and appeal to you. We will not disclose your personal information to third parties for their own marketing purposes without your consent.
- 12. On occasions information such as academic and sporting achievements, pupil activities and similar news is published in School newsletters and on our website. Photographs or pupil activities such as sporting events, school camps and school excursions may be taken for publication in School newsletters. The School will obtain separate permissions from the pupils' parent or guardian prior to publication if we would like to include photographs or other identifying material in promotional material for the school or otherwise make it available to the public such as on the internet.
- **13.** We may include pupils' and pupils' parents contact details in a class list and School directory.
- **14.** If you provide the School with the personal information of others, such as doctors or emergency contacts, we encourage you to inform them that you are disclosing that information to School and why, so that they can access that information if they wish. The School does not usually disclose this information to third parties.

STUDENT DETAILS	
First Name	Date of Birth
Middle Name(s)	First Australian School Year
Surname	Year/Grade
Preferred Name	Previous School
My child identifies	Previous School Year Level
their gender as:	Preschool
FAMILY NAME/MAIN HOME ADDRESS OF S	STUDENT
Family Surname	
Address of Student	
Home Phone Number	
Family Mailing Details (if different from ab	
Name	Name
Address	Address
Email	Email
STUDENT LIVING ARRANGEMENTS	
Parents Together Parents Separ	
Father Deceased Mother Remar	ried Father Remarried Other
Student Lives With:	
with Both Mother & Father	☐ Mostly with Mother & occasionally Father
Permanently with Mother	☐ Mostly with Father & occasionally Mother
Permanently with Father	☐ Equal time spent with both Mother & Father
☐ Other (please specify)	
KINDERGARTEN ENROLMENTS ONLY	
What type/s of care outside of home did	this student have prior to enrolling at school? (Choose the type
accessed in the year prior to school)	
Long Day Care	Extent of pre-school attendance:
Family Day Care	☐ Up to 6hrs per week ☐
	☐ Up to 12hrs per week ☐
Occasional Care	
Occasional Care Pre-School	12hrs - full time per week
	□ 12hrs - full time per week □ Name of pre-school, long day care or

STUDENT NATIONALITY						
Government Requirement	Na	ationality		Ethni	c Origin	
In which country was the studen	it born?	Australia	Other (pl	ease specif	y)	
Is the student of Aboriginal or T	Torres					
Strait Islander origin? (For persons of both Aboriginal or T Strait Islander origin, mark both 'yes	orres	No	☐Yes - Abo	original	Yes – Torres	s Strait Islander
RESIDENTIAL STATUS						
Original documents to be sigh	ited and cop	oies retained	by school)			
☐ Australian citizen (Naturalis	ation Certifi	cate or Austr	ralian Passpo	rt if countr	y of birth is no	t Australia)
Permanent resident (Passp	ort if country	y of birth is n	ot Australia)			
☐ Temporary resident (Passp	ort and Visa	ι)				
☐ Bridging (Passport & Visa)						
☐ Other/Visitor/Student/Passp	ort/Visa (Pa	ssport & Vis	a)			
Date of arrival in Australia:						
FOR OFFICE USE ONLY						
Residential Status:			Visa Sub Cla	ass:		
Permanent Non-Permanent	Refugee		Visa Number	r:		
Date of Arrival in Australia:			Visa Expiry [Date:		
Passport Number:			OSHC Expir	y Date:		
OSHC Membership Number:			Course Desc	cription:		
Confirmation of Enrolment Course	Code:		Course Start	Date:	Course End	I Date:
Confirmation of Enrolment Numbe	r:		□os	□BRVS	RSVS	□ETV
				ПLВОТЕ	□ESL	□ESLASSIST
			□PRS		-	
			□ NA/CIEC	_	□SSCL	□OHS
Government Requirement	Does the	student snea	□NA/CIEC	□ CSS		
Government Requirement			□NA/CIEC	□CSS e other tha	□ SSCL	
Government Requirement	□ No, Eng	glish only	NA/CIEC	□CSS e other tha		
Government Requirement	□ No, Eng	glish only Juage spoker	NA/CIEC ak a language	□CSS e other tha		
Government Requirement	□ No, Eng	glish only Juage spoker	NA/CIEC	□CSS e other tha		
Government Requirement MODE OF TRANSPORT	□ No, Eng	glish only Juage spoker	NA/CIEC ak a language	□CSS e other tha		

DR/Medical Centr	e Name:		Phone Number	:
Doctor's Address	:			
Student's Medica	re Number:		Expiry Date:	
Government Requi	rement (Original docume	nts to be sighted	I and copies retaine	ed by school)
	· -			
				g asthma, diabetes and/or any
prescribed medicat	ion taken by the student (act	ion plan to be atta	cnea):	
Allorgians Planca liv	st any known allergies the stu	ident has ag aller	av to puto popioillip I	has atings including appoifis
details (action plan		dent has, eg aller	gy to fluts, periiciliiri, i	
details (action plan	to be attached).			
Has the student her	en diagnosed as being at risk	of anaphylaxis?	Y	es 🔲 No
	dent have an EpiPen?	· · · · · · · · · · · · · · · · · · ·	Y	
	ry: Please list any food intole	rances the student		
	<u> </u>			
overnment Requir	rement			
Immunisation: Plea	se indicate if the student has	been immunised a	against the following:	
Hepatitis B		□Yes	□No	Date:
 Diphtheria-Tetanus-V	Whooping Cough	□Yes	□No	Date:
Haemophilus Infuenz	zae type b (Hib)	□Yes	□No	Date:
Polio		□Yes	□No	Date:
Pneumococcal disea	ase	□Yes	□No	Date:
Rotavirus		□Yes	□No	Date:
Measles-Mumps-Rub	oella	□Yes	□No	Date:
Chickenpox		□Yes	□No	Date:
Human Papillomaviru	us (HPV) (12-18yrs)	□Yes	□No	Date:
If not immunised, pro	ovide a conscientious objecti	on form, signed by	a recognised immur	nisation provider
application gives you	u the opportunity to provide in	formation that will t	acilitate the smooth tr	ansition of your child into our scl
I assist the school to	develop appropriate strategie	es to meet the parti	cular needs of your ch	nild. If the information provided is
mplete or misleading	, any decision made as to en	rolment may be rev	rised. Are there any ci	rcumstances about the student
king to be enrolled tha	at the school should know price	or to enrolment? (e	g living apart from par	rental supervision, subject of a c
-	rranged by the state) If yes, p			
,	5 , , , , , , ,	,	•	
SPECIAL NEEDS G	overnment Requirement			
Does your child have			oural disorders	☐ Hearing impairment
	☐ Intellectual disability		ge disorder	☐ Mental health issues
	☐ Physical disability	☐ Vision in	npairment	□ ADD/ADHD
	☐ Acquired brain injury	☐Giftedne	ess	
	☐ Difficulties in the basi	is arosa of laserning		■ None of the above
		ic areas or learning		Inone of the above
	Other - please specif			☐ None of the above
What accommodation		fy:		
What accommodation preschool?	Other - please specif	fy:		
	☐ Other – please specinons and/or learning adjustme	fy: ents, if any, were p □Braille		in his/her previous school/ ☐Reader or scribe
	☐ Other – please specifons and/or learning adjustme☐ Signing	fy: ents, if any, were p Braille y Alternat	rovided for your child	in his/her previous school/ ☐Reader or scribe

might pose a risk of a	□Yes	□No				
If yes, please provide				or starr at the seriour.		
y ee, p.eaee p.eae	4 5.10. 6					
Please provide names	s and co	ntact de	tails of health pro	fessionals or other relevan	nt agencies tha	t have
knowledge of these is	sues:					
Does your child have	any histo	ory of vic	olent hehaviour?		□Yes	□No
Does your child have any history of violent behaviour? Does your child have any history of behavioural problems (including verbal bullying)?						□No
Has your child ever be			•	, , ,	ng)?	□No
If yes, was this for:				7 2 1 1 2 2 2 2 2 2 2		
- Actual violence to a	ny perso	n?			□Yes	□No
- Possession of a wea			s used to cause a	n injury?	 □Yes	□No
- Intimidation, bullying	g or hara	ssment	of students or sta	ff at a school?	□Yes	□No
- Threats of violence?					□Yes	□No
- Illegal drugs?					□Yes	□No
– Other – please spec	ify:					
I will provide written c	onsent to	the sch	nool on request to	contact professionals		
or other relevant ager	ncies				□Yes	□No
SPECIAL ASSESSMEN	TS				ı	
	I		Dates (Approx)	Name of Service Provider	Reason for Atte	ending Service
Paediatrician	□Yes	□No				
Occupational Therapy	□Yes	□No				
Speech Therapy	□Yes	□No				
Early Intervention	□Yes	□No				
Counselling	□Yes	□No				
Other – please specify:						
	nool/previ	ous scho	ol expressed any c	oncerns about your child?	□Yes	□No
Has your child's pre-sch If yes, please state reas						

		Mother/Guardi	an		Father/G	Guardian	
		Residing at sa		draee		g at same address	
		-		– please see over	1	g at same address ding parent – please see over	
Till		Thorresiding p	aiciii	- picase see over	140111631	The parent - please see over	
Title First Name							
Middle Name							
Surname							
Address							
Home Phone Number Work Phone Number							
Mobile Multipel							
Email Address							
Occupation (optional)							
Employer/Business (optional)							
What is your Occupational Green (Refer to list of Parental Occupation)							
Government Requirement							
What is the highest year of prin	mary	☐Year 12 or e	quival	ent	□Year	12 or equivalent	
or secondary school that has b	oeen	☐Year 11 or e	•			 11 or equivalent	
completed? (For persons who have never attended school, n		☐ Year 10 or equivalent			☐ Year	10 or equivalent	
"year 9 or equivalent or below"		☐ Year 9 or equivalent or below			☐Year 9	9 or equivalent or below	
Government Requirement							
What is the level of highest		☐Bachelor, de	earee (or above	Bache	lor, degree or above	
qualification that has been		☐ Advanced Diploma/Diploma			☐ Advanced Diploma/Diploma		
completed? (mark one box on	lv)	Certificate I to IV (inc. Trade)			☐ Certificate I to IV (inc. Trade)		
, , , , , , , , , , , , , , , , , , ,	,	□ No non-scho		<u> </u>		n-school qualification	
Do you speak any other langua	age(s)	□Yes □No			□Yes	□No	
other than English at home?	0 ()	1.			1.		
If yes, please list:		2.			2.		
		۷.			۷.		
Country of Birth							
Nationality							
Religion (optional)							
Marital Status		■Married		Separated	■Marrie	d Separated	
		☐ De Facto		Single	☐ De Fac	cto Single	
		□Widow		Divorced	□Widow	Divorced	
EMERGENCY CONTACT DET	AILS –	NON PARENT -	- THE	SE PEOPLE ARE A	UTHORISE	ED TO COLLECT MY CHILD	
E	Emerge	ency Contact 1		Emergency Conta	ict 2	Emergency Contact 3	
Title							
First Name							
Surname							
Home Phone Number							
Work Phone Number							
Mobile							
Relationship to student							

			Government Requirement			
Title			What is the highest year of primary or secondary school			
First Name			that has been completed? (For persons who have never			
Surname			attended school, mark "year 9 or equivalent or below"			
Address			☐ Year 12 or equivalent ☐ Year 11 or equivalent			
			☐ Year 10 or equivalent ☐ Yea	r 9 or equivalent or belov		
Home Phone Nu	umber		Government Requirement			
Work Phone Nu	mber		What is the level of highest qualification that has been			
Mobile			completed? (mark one box only)			
Email Address			☐ Bachelor, degree or above			
Religion (optional)			☐ Advanced Diploma/Diploma			
Relationship to	student		☐ Certificate I to IV (inc. Trade)			
Is the school ab	ole to contact this parent r	egarding:	☐ No non-school qualification			
Enrolment	□Yes □No		Do you speak any other language	e(s) other than English at		
Education	□Yes □No		home? If yes, please list: Yes	□No		
Health	□Yes □No		_			
Finance	□Yes □No		Occupation & Employer			
What is your Oc	cupational Group?		Country of Birth			
(Refer to list of Pa	rental Occupations)		Nationality			
			Religion (optional)			
Are there any cu	ırrent court orders relating	J to the student:	☐Yes ☐No			
			Federal Magistrate Court orders or	other relevant court		
If yes, copies of	these court orders eg AV			other relevant court		
If yes, copies of orders must be p	these court orders eg AV	O's, Family Court/	Federal Magistrate Court orders or	other relevant court		
If yes, copies of orders must be p	these court orders eg AV orovided.	O's, Family Court/	Federal Magistrate Court orders or	other relevant court		
If yes, copies of orders must be p	these court orders eg AV orovided.	O's, Family Court/	Federal Magistrate Court orders or	other relevant court		
If yes, copies of orders must be p	these court orders eg AV orovided.	O's, Family Court/	Federal Magistrate Court orders or	other relevant court		
If yes, copies of orders must be p Is there any othe	these court orders eg AV orovided.	O's, Family Court/	Federal Magistrate Court orders or are of?	other relevant court		
If yes, copies of orders must be purely the state of the	these court orders eg AV orovided. er information you wish the	e school to be awa	Federal Magistrate Court orders or are of?	other relevant court		
If yes, copies of orders must be purely stated in the stat	these court orders eg AV provided. er information you wish the	e school to be awa	Federal Magistrate Court orders or are of? DOL DI/Pre-School	other relevant court School Attending		
If yes, copies of orders must be purely stated in the stat	these court orders eg AV provided. er information you wish the AMILY ATTENDING A SC all children in your family	e school to be awa HOOL/PRE-SCHO attending a School	Federal Magistrate Court orders or are of? DOL DI/Pre-School			
If yes, copies of orders must be purely stated in the purely stated in t	these court orders eg AV provided. er information you wish the AMILY ATTENDING A SC all children in your family	e school to be awa HOOL/PRE-SCHO attending a School	Federal Magistrate Court orders or are of? DOL DI/Pre-School			
If yes, copies of orders must be possible to the possible the possible the possible that the possible the possible the possible that the possible the possible the possible that the possible the possible that th	these court orders eg AV provided. er information you wish the AMILY ATTENDING A SC all children in your family	e school to be awa HOOL/PRE-SCHO attending a School	Federal Magistrate Court orders or are of? DOL DI/Pre-School			
If yes, copies of orders must be possible in the possible in t	these court orders eg AV provided. er information you wish the AMILY ATTENDING A SC all children in your family	e school to be awa HOOL/PRE-SCHO attending a School	Federal Magistrate Court orders or are of? DOL DI/Pre-School			
If yes, copies of orders must be possible to the possible the possible the possible that the possible the possible the possible that the possible the possible the possible that the possible the possible that th	these court orders eg AV provided. er information you wish the AMILY ATTENDING A SC all children in your family	e school to be awa HOOL/PRE-SCHO attending a School	Federal Magistrate Court orders or are of? DOL DI/Pre-School			
If yes, copies of orders must be possible to provide the provide t	these court orders eg AV provided. er information you wish the AMILY ATTENDING A SC all children in your family Full Name	e school to be awa HOOL/PRE-SCHO attending a School	Federal Magistrate Court orders or are of? DOL DI/Pre-School			
If yes, copies of orders must be possible in the possible in t	these court orders eg AV provided. er information you wish the AMILY ATTENDING A SC all children in your family Full Name	e school to be awa HOOL/PRE-SCHO attending a School	Federal Magistrate Court orders or are of? DOL DI/Pre-School			
If yes, copies of orders must be particular orders. It is there any other child child.	these court orders eg AV provided. er information you wish the AMILY ATTENDING A SC all children in your family Full Name	HOOL/PRE-SCHO attending a School Ye	Federal Magistrate Court orders or are of? DOL DI/Pre-School ar Date of Birth			
If yes, copies of orders must be particular orders. It is there any other child child.	these court orders eg AV provided. er information you wish the ser information you wish the ser information your wish the ser information your family all children in your family all Name BUTION	HOOL/PRE-SCHO attending a School Ye	Federal Magistrate Court orders or are of? DOL DI/Pre-School ar Date of Birth			

AGREEMENTS

fees and levies.
Fees are attached. In signing below you are confirming that
s as required under Byron Community Primary School's
nicate with either parent about fee related issues.
t on my fees being paid in full by the end of week two of
n and signed agreement with the Finance & Administration
Signature:
Signature:
·
ospital or medical treatment of any nature and the school is
nable efforts, I authorise the school to give authority for such
ts in respect of all costs and expenses arising directly or
□Yes □No
to attend school outings within the general locality.
□Yes □No
ermission for photographs of my child to be used for school
□Yes □No
sion for photographs of my child to be used for school
Facebook & Youtube.
Facebook & Youtube.
ooks or equipment sent home, and agree to replace any lost
ooks or equipment sent home, and agree to replace any lost
ooks or equipment sent home, and agree to replace any lost
ooks or equipment sent home, and agree to replace any lost Yes No cuments required are submitted.
ooks or equipment sent home, and agree to replace any lost ☐Yes ☐No
ooks or equipment sent home, and agree to replace any lost Yes No Documents required are submitted. ies, discipline and the general operation of the school.
ooks or equipment sent home, and agree to replace any lost Yes No Documents required are submitted. ies, discipline and the general operation of the school.
cooks or equipment sent home, and agree to replace any lost Yes No Documents required are submitted. ies, discipline and the general operation of the school. Yes No oplication for enrolment:
cooks or equipment sent home, and agree to replace any lost Yes No Documents required are submitted. ies, discipline and the general operation of the school. Yes No oplication for enrolment:
cooks or equipment sent home, and agree to replace any lost Yes No Cocuments required are submitted. ies, discipline and the general operation of the school. Yes No oplication for enrolment: Yes No ble):
cooks or equipment sent home, and agree to replace any lost Yes No Documents required are submitted. ies, discipline and the general operation of the school. Yes No opplication for enrolment: Yes No ble): Yes No here applicable): Yes No
cooks or equipment sent home, and agree to replace any lost Yes No Cocuments required are submitted. Sies, discipline and the general operation of the school. Yes No Oplication for enrolment: Yes No ble): Yes No here applicable): Yes No
cooks or equipment sent home, and agree to replace any lost Yes No Documents required are submitted. ies, discipline and the general operation of the school. Yes No opplication for enrolment: Yes No ble): Yes No here applicable): Yes No Yes No Yes No
cooks or equipment sent home, and agree to replace any lost Yes
cooks or equipment sent home, and agree to replace any lost Yes
cooks or equipment sent home, and agree to replace any lost Yes
cooks or equipment sent home, and agree to replace any lost Yes
cooks or equipment sent home, and agree to replace any lost Yes
cooks or equipment sent home, and agree to replace any lost Yes
tr

STUDENT CODE OF CONDUCT

AS A STUDENT AT BYRON COMMUNITY PRIMARY SCHOOL I HAVE THE RESPONSIBILITY TO:

- 1. Treat others with respect and understanding and to show care and consideration to others.
- 2. Make the school a safe, secure place for everyone by learning to play and act in a safe, cooperative way, including promoting respect for individual differences among students.
- **3.** Show respect and care for the property of others.
- **4.** Co-operate with school staff and my classmates; abide by school agreements and policies and to learn in a way which does not interfere with the rights of others to learn.
- 5. Care for my school environment and keep it neat and clean.
- **6.** Support all school activities and do my best for my school at all times.
- 7. Make complaints constructively, either directly with my teacher or fellow student or through the SRC
- **8.** Access online material responsibly and abide by laws regulating the use of social media, including any age restrictions that may apply.

PARENT & VOLUNTEER CODE OF CONDUCT

AS A PARENT/VOLUNTEER AT BYRON COMMUNITY PRIMARY SCHOOL I HAVE THE RESPONSIBILITY TO:

- 1. Co-operate under the direction of the class teachers and/or Principal when undertaking tasks at the school and to treat others with respect and understanding.
- 2. Model behaviour that promotes safety and cooperation and to be aware of and abide by the policies of the school.
- **3.** Show respect and care for the property of others.
- 4. Support all school activities and do my best for my school at all times.
- **5.** Make complaints constructively, either directly with the Teacher or Principal, or on the Feedback Form to Management Team meetings.
- **6.** Ensure your child accesses online material responsibly and abide by laws regulating the use of social media, including any age restrictions that may apply.

I understand my responsibilities and agree to follow the Code of Conduct:

Signed:

Date:

Date:

PARENT OCCUPATION GROUP DESCRIPTIONS

GROUP 1:

- Senior management in a large business organisation, government administration and defence & qualified professionals
- Senior executive/manager/department head in industry, commerce, media or other large organisation
- Public service manager (Section head or above), regional director, health/education/police/fire services administrator
- Other administrator (school principal, faculty head/dean, library/museum/gallery director, research facility director)
- Defence Forces Commissioned Officer
- Professionals generally have a degree or higher qualifications & experience in applying this knowledge to design, develop or operate complex systems:

identify, treat and advise on problems; and teach others

- Health, Education, Law, Social Welfare, Engineering, Science, Computing professionals
- Business (management consultant, business analyst, accountant, auditor, policy analyst, actuary, valuer)
- Air/Sea transport (aircraft/ships captain/officer/pilot, flight officer, flying instructor, air traffic controller)

GROUP 2:

- Other business managers, arts/media/sportspersons and associate professionals
- Owner/manager of farm, construction, import/export, wholesale, manufacturing, transport, real estate business
- Specialist manager (finance/engineering/production/personnel/industrial relations/sales/marketing)
- Financial services manager (bank branch manager, finance/investment/insurance broker, credit/loans officer)
- Retail sales/services manager (shop, petrol station, restaurant, club, hotel/motel, cinema, theatre, agency)
- Arts/media/sports (musician, actor, dancer, painter, potter, sculptor, journalist, author, media presenter, photographer, designer, illustrator, proof
 reader, sportsman/woman, coach, trainer, sports official)
- · Associate professionals generally have diploma/technical qualifications and support managers and professionals
- Health, Education, Law, Social Welfare, Engineering, Science, Computing technician/associate professional
- Business/administration (recruitment/employment/industrial relations/training officer, marketing/advertising specialist, market research analyst, technical sales representative, retail buyer, office/project manager)
- Defence Forces senior Non-Commissioned Officer

GROUP 3:

- Tradesmen/women, clerks and skilled office, sales and service staff
- Tradesmen/women generally have a completed a 4 year Trade Certificate, usually apprenticeship. All tradesmen/women are included in this group
- Clerks (bookkeeper, bank PO clerk, statistical/actuarial clerk, accounting/claims/audit clerk, payroll clerk, record/registry/filing clerk, betting clerk, stores/inventory clerk, purchasing/order clerk, freight/transport/shipping clerk, bond clerk, customs agent, customer services clerk, admissions clerk)
- Skilled office, sales and service staff
- Office (secretary, personal assistant, desktop publishing operator, switchboard operator)
- Sales (company sales representative, auctioneer, insurance, agent/assessor/loss adjuster, market researcher)
- Service (ages/disabled/refuge/child care worker, nanny, meter reader, parking inspector, postal worker, courier, travel agent, tour guide, flight attendant, fitness instructor, casino dealer/supervisor)

GROUP 4:

- Machine operators, hospitality staff, assistants, labourers and related workers
- Drivers, mobile plant, production/processing machinery and other machinery operators
- $\bullet \ \ \text{Hospitality staff (hotel service supervisor, reception ist, waiter, bar attendant, kitchenhand, porter, housekeeper)}$
- Office assistants, sales assistants and other assistants
- Office (typist, word processing/data entry/business machine operator, receptionist, office assistant)
- Sales (sales assistant, motor vehicle/caravan/parts salesperson, checkout operator, cashier, bus/train conductor, ticket seller, service station attendant, car rental desk staff, street vendor, telemarketer, shelf stacker)
- Assistant/aide (trades' assistant, school teacher's aide, dental assistant, veterinary nurse, nursing assistant, museum/gallery attendant, usher, home helper, salon assistant, animal attendant)
- Labourers and related workers
- Defence Forces ranks below Senior NCO not included above
- Agriculture, horticulture, forestry, fishing, mining worker (farm overseer, shearer, wool/hide classer, farm hand, horse trainer, nurseryman, greenkeeper, gardener, tree surgeon, forestry/logging worker. miner, seafarer/fishing hand)
- Other worker (labourer, factory hand, storeman, guard, cleaner, laundry worker, trolley collector, car park attendant, crossing supervisor

NOTES:		