
CODE OF CONDUCT - CONTRACTORS

Aims

This Code has been developed so that contractors are aware of and meet the School's expectations with regard to their interaction with the School, its teachers, other parent(s) or guardian(s) and students. Adherence to this Code is important to promote positive and productive relationships within the School community.

Contractors must take reasonable care to ensure that no person, including students, is exposed to any unnecessary risk of injury. The standard of care is that of a skilled professional. Contractors work under the supervision of the school Principal. Contractors are required to follow good standards and approved practice.

Interactions Generally

As a contractor at Byron Community Primary School (BCPS) the contractor has the right to:

- Be happy and to be supported in my work, be treated with respect, understanding, politeness and kindness.
- Be safe and secure.
- Expect my property to be safe.
- Have a suitable venue/space for the provision of services.
- Communicate professional issues with employees and/or students as appropriate.

As a contractor at BCPS the contractor has a responsibility to:

- Treat others with respect and understanding and to show care and consideration to others.
- Act according to legislation, guidelines and school policies to make the school a safe, secure place for everyone.
- Model behaviour that promotes safety and cooperation.
- Show respect and care for the property of others.
- Avoid situations where I/we are alone in an enclosed space with a student.
- Engage in professional discussion without making personal comments, questions or opinions about sexual, race or drug related issues.

Evaluation

This policy will be reviewed annually.

Ratified by Board of Directors

March 2020